

No-FEAR Act Data 2004 1st Quarter

1. Complaints of Discrimination Filed
 - o Number of Complaints Filed: 10
 - o Number of Individuals Filing Complaints: 10
 - o Number of Individuals Filing Two or More Complaints: 0
2. Bases of Complaints Filed
 - o Race: 7
 - o Color: 1
 - o Religion: 0
 - o Reprisal: 1
 - o Sex: 2
 - o National Origin: 1
 - o Equal Pay Act: 0
 - o Age: 1
 - o Disability: 4
 - o Non-EEO: 0
3. Issues of Complaints Filed
 - o Awards: 0
 - o Harassment/Non-sexual: 3
 - o Promotion/Non-selection: 0
 - o Assignment of Duties: 0
 - o Evaluation/Appraisal: 6
 - o Termination: 1
 - o Terms/Conditions of Employment: 1
 - o Training: 0
4. Average Processing Time
 - o Counselings: 63 days
 - o Investigations: 126 days
 - o Final Actions with a Hearing: data not available
 - o Final Actions without a Hearing: data not available
5. Dismissals
 - o Number of Dismissals: 0
 - o Average Days Pending At the Time of Dismissal: NA
6. Findings of Discrimination
 - o Findings Rendered with a Hearing
 - Number of Findings: 0
 - Percentage of Findings: NA
 - o Findings Rendered without a Hearing
 - Number of Findings: 0
 - Percentage of Findings: 0
 - o Issues of Findings of Discrimination: 0
 - o Bases of Findings of Discrimination: 0
7. Number of Pending Complaints Filed in Prior Fiscal Years
 - o Number of Complaints Pending: 21
 - o Number of Individuals Filing These Complaints: 16
 - o Number Pending Investigation: 0
 - o Number Pending Final Agency Action: 1
 - o Number Pending Hearing: 14
 - o Number Pending Appeal: 0

NOTE: 17 of the pending complaints were filed prior to FY04 1st Quarter by 14 filers.
Processing Status of the 17 pending prior to FY2004 (Pending Hearing: 14; On hold due to illness of complainant: 2; Awaiting signing of NSA: 1)
8. Number of Pending Complaints Not Completed within 180 days (plus any authorized extensions): 2